

## Decisions of the General Functions Committee

7 November 2012

Members Present:-

Councillor Joan Scannell (Chairman)  
Councillor Wendy Prentice (Vice-Chairman)

Councillor Anne Hutton	Councillor Barry Rawlings
Councillor Susette Palmer	Councillor David Longstaff (In place of
Councillor Robert Rams	Councillor Daniel Thomas)

Apologies for Absence

Councillor Daniel Thomas (Chairing the meeting of the Cabinet Resources Committee taking place at the same time)

### 1. MINUTES

RESOLVED – That the minutes of the meeting held on 13 September 2012 be approved as a correct record.

### 2. DECLARATION OF MEMBERS' PERSONAL AND PREJUDICIAL INTERESTS

None were declared.

### 3. PUBLIC QUESTION TIME (IF ANY)

None were received.

### 4. MEMBERS' ITEMS (IF ANY)

There were none.

### 5. PEOPLE IMPLICATIONS OF THE BUDGET HEADLINES FOR 2013/14

The Assistant Director for Human Resources introduced the report. The Committee further heard from the Assistant Director for Strategic Finance, the Deputy Director of Adult Social Care and Health, the Assistant Director for Children Social Care and the Assistant Director for Environment.

RESOLVED -

1. That the Full Time Equivalent (FTE) revenue savings for the year 2013/14 which are set out in Appendix 1 are approved together with any associated re-structures to effect those savings.
2. That the FTE savings and related restructures are implemented into the Councils establishment structure by Officers Delegated Powers Report.

3. That subject to the completion of: statutory consultation with staff and Trade Unions and compliance with the Council's 'Managing Organisational Change' policy, that the Assistant Director for HR be instructed to arrange with the respective Directors for redundancy letters to be issued to those employees who have been made redundant as result of the budget savings process.
4. That the Assistant Director for HR seeks to capitalise any costs arising from the redundancies

## **6. RE-ORGANISATION OF THE SENIOR OFFICER AND COUNCIL STRUCTURES**

The Assistance Director for Human Resources introduced the report.

RESOLVED – That the Committee note the report.

## **7. CHILDREN'S IN-HOUSE SERVICE REVIEW: TUPE TRANSFER OF MUSIC SERVICE STAFF TO CHARITABLE TRUST LIMITED BY GUARANTEE**

Head of Music Service introduced the report.

RESOLVED –

1. That the Director of Adult Social Care and Interim Director of Children's Services be instructed to take the necessary action to transfer the in-house staff employed within the Council's Music Service to the Charitable Trust in accordance with the Transfer of Undertakings (Protection of Employment) Regulations 2006 (TUPE) and the Council's TUPE Transfer Commitments with effect from 01 February 2013.
2. That the posts in scope for transfer be deleted from the Council's establishment with effect from 02 February 2013.

## **8. ANY ITEM(S) THAT THE CHAIRMAN DECIDES ARE URGENT**

There were none.

The meeting finished at 8.55 pm